

NAME: FAITH MEDHURST

At WLF I'm... an Undergraduate Accountant in the Business Services Group in the third year of my degree majoring in Accounting and Corporate Governance.

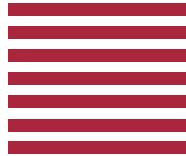
I began my career with WLF... in April 2008 on a full-time basis while studying part-time at UTHS. There are career prospects and roles to move up into as I finish my studies and can offer more to the firm.

When I started with WLF... I found the on-the-job training really beneficial especially the weekly training seminars and the support with University and the CA program.

I always enjoy working with... people my own age. Before WLF I worked at a smaller firm with less people and a more rigid structure.

It's reassuring to know that WLF... supports my University studies and encourages a good work/life balance.

What I like best about WLF... is the social culture and working with clients to achieve the optimum accounting and taxation outcomes. My work and client contact is diverse and, even though it stretches me, I don't feel stressed or strung out from the workload.



Wise Lord & Ferguson

advice to advantage

 Chartered Accountants

Wise Lord & Ferguson is one of the leading Chartered Accountancy firms in Tasmania.

WLF has been in business for 118 years and today we continue to build on our reputation by serving our clients in innovative and proactive ways.

What do we do?

- Business Services
- Audit & Assurance
- Tax Consulting
- Management Consulting
- Litigation Services
- Financial Services and Planning.

Who are we?

We are one of the largest employers of accountants in Tasmania with over 85 staff and 7 Partners based in our Collins Street, Hobart office.

We are members of the Institute of Chartered Accountants in Australia. Our Financial Advisors are also Authorised Representatives of Count Financial Limited.

Who do we work for?

We have a diverse client base from:

- Audit & Assurance e.g. Hydro Tas, My State Financial, Tasmanian Perpetual Trustees Limited
- Business Services e.g. companies, trusts, partnerships and individual entrepreneurs and enterprises from large to small and medium businesses.

Who do we employ?

At WLF we employ graduates and undergraduates who want to really enjoy their career. We'll give you the chance to find out what it is about accounting that inspired you in the first place. **With us, you'll be able to rapidly develop your professional skills.**

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NAME: PAUL LYONS

At WLF I'm... Manager in Business Services

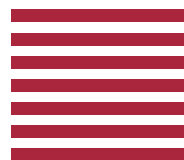
When I started with WLF... in February 2002 I started straight out of Uni as a Graduate accountant. I have now progressed up through the ranks to be a Manager in our Business Services Division.

I never would have thought that... from day one I would be working closely with the partner in charge on such a large and interesting client base.

I really enjoy working in an environment where... the culture is great, the client base is diverse and the firm promotes continual learning. The Partners and staff here really know how to reach every person's potential and they reward you with our performance incentive scheme along the way!

It's reassuring to know that WLF... is the leading financial and accountancy firm in Tasmania with over 85 employees. The dynamic nature of the firm provides many career opportunities that you simply can't get at other firms.

If you are considering working with us.... don't delay! We aim to employ the very best candidates in the market and in turn provide the strongest possible working environment to kick start a dynamic and rewarding career.



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WLF will give you every opportunity to learn, build your skills and take up greater responsibility as your career develops. We'll support your studies through the ICAA Program, assisting you in a range of key ways:

Financial Assistance

We pay your enrolment fee when you first undertake each module and your initial application membership fee and annual subscription to ICAA upon successful completion of the Program.

Study Leave

You'll have three days paid study leave per module. This is in addition to your annual leave entitlement.

Mock Exams

In addition to study leave for each ICAA module we provide paid leave to sit mock exams to gain feedback and strengthen exam techniques.

Mentors and Resources

Our qualified CA's will guide you through your studies and provide you with all the support materials like print, reference, electronic and internet readings. We also offer pre-workshop discussions in work time to ensure you're prepared for each focus session.

Introduction to ICAA workshop

You'll meet with our recently qualified CA's and be introduced to the ICAA Program and what you can expect from it.

Undergraduate Study Support

Our undergraduates also receive 5 hours paid study leave per week plus the day of exams.

Continued training and professional development

After your induction training we also provide training courses for all graduates and weekly updates for Business Services staff to fast track your career.








There are other benefits to make your life with us easier – no matter what stage of your career you are at:

Participation in Firm Matters

You can join a number of in-house committees from Human Resources, Marketing to Recruitment. There is also an intra-firm newsletter that you can contribute to.

An active social calendar

We have regular events throughout the year:

-  End of month drinks & nibbles
-  Christmas formal and informal events
-  Melbourne Cup lunch
-  Annual Quiz Night
-  Annual Divisional lunches
-  Weekly Friday night drinks
-  Free dress days on the last Friday of each month with donations to charities.

WLF Mentor program

Our program gives you mentor support within the firm that can help you with any settling in questions, administration matters and will keep a track of your workplace satisfaction.

Salary packaging

Salary Packaging for motor vehicles and laptops are available to all staff on request.

A firm wide incentive scheme

Our financial incentive scheme is based on firm and group performance and is available to all staff.

New graduates clothing allowance

A bonus in the form of a clothing allowance valued at \$500 for corporate wear from the retailer of your choice for new graduates commencing at WLF.

Employer of Choice

We were awarded State wide Runner Up in 2008 in the Employer of Choice Award. Further reaffirming our reputation for valuing our employees by providing a fun, positive and vibrant work environment.

We'd like to talk to you about the opportunities we have in graduate and undergraduate positions. Call Paul Lyons on 6223 6155 or check our recruitment section on www.wlf.com.au